



**JOB TITLE** Plot Technician  
**REPORTS TO** Research Manager  
**DURATION** 40 + hours / week  
**COMPENSATION** DOE

**PURPOSE/SCOPE** To act as research technician to Peterson Farms Seed through the organizing, packaging, planting and maintenance of research and demonstration plots during the growing season.

### **RESPONSIBILITIES**

1. Planning and Preparation of Research plots
  - Assist with seed counting efforts, order supplies as needed.
  - Assist and fill planter boxes.
  - Help with calibrating all equipment to include planter, sprayer, scales, combine.
  
2. Planting, note taking, and plot maintenance
  - Load, Transport and Unload equipment.
  - Plant plots in timely manner.
  - Label testing blocks according to test.
  - Take notes including emergence, stand, flowering, height, & maturity.
  - Spray/Hand weed as needed.
  - Provide plot maintenance to include tillage, weeding, etc.
  - Erect plot signs.
  
3. Plot Harvest
  - Load, transport, and unload equipment.
  - Safely operate plot combines
  - Harvest plots in timely manner.
  - Provide basic maintenance on planter, sprayer, combine, tractor.
  
4. Winter Warehouse work
  - Forklift/warehouse duties
  - Seed conditioning plant help
  - Seed deliveries if CDL
  
5. Performs other duties as assigned

**EDUCATION/TRAINING REQUIRED**

- High School diploma

**EXPERIENCE REQUIRED**

- Farm equipment experience, including tractor and combine
- Must be able to lift 50+ pounds
- General knowledge of Microsoft Excel and Word

**EXPERIENCE PREFERRED**

- CDL or the willingness to get CDL
- Mechanical background

**SUCCESSFUL CANDIDATE WILL POSSESS:**

- Ability to quickly learn new tasks
- Ability to work independently
- Good problem solving skills
- Willingness to work long hours as needed
- The ability to demonstrate through action, Peterson Farms Seed's Core Tenets:
  - Integrity
  - Team Contribution
  - Excellence
  - Positive Attitude